

BCT (MPF) INDUSTRY CHOICE (the “Plan”)

NOTICE TO PARTICIPATING EMPLOYERS AND MEMBERS

This document is important and requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice. Bank Consortium Trust Company Limited (the “Trustee”), being the trustee of the Plan accepts responsibility for the information contained in this document. This document is only a summary of the key changes relating to the Plan. Members should also carefully review the Principal Brochure. A copy of the Principal Brochure can be obtained free of charge by calling the Employer Hotline at 2298 9388 or the Member Hotline at 2298 9333 or accessing the website at www.bcthk.com.

Unless otherwise defined herein, terms used in this document bear the same meaning as in the principal brochure of the Plan dated 1 January 2020 (the “**Principal Brochure**”).

13 February 2020

Dear Participating Employer / Member,

Thank you for your continued support of the Plan. We are writing to inform you of the following changes in respect of the Plan.

Summary of changes to the Plan:

The following changes are proposed to be made to Plan:

- With effect from 23 March 2020, the Principal Brochure will be updated for compliance with Part G of the Code on Disclosure for MPF Investment Funds which sets out the requirements on the presentation of information and risk disclosure in the offering document of a registered scheme
- Administrative changes to the Plan – Automatic Exchange of Financial Account Information (“**AEOI**”):
 - AEOI applies to the Plan with effect from 1 January 2020
 - Self-certificate or other documents will be required for AEOI purposes from participants or prospective participants of the Plan to collect certain required information (including his / her tax residency status)
 - The collected information will be reported to the Inland Revenue Department of Hong Kong (“**IRD**”) as appropriate for exchange with competent authority of the relevant “Reportable Jurisdictions” (as defined below) provided that for a participant is not a tax resident in any jurisdiction outside Hong Kong, the information will not be so reported

The above changes will not have any adverse impact on Members.

Should you have any enquiries regarding the changes, please contact the Employer Hotline at 2298 9388 or the Member Hotline at 2298 9333.

1. Updates for compliance with Part G of the Code on Disclosure for MPF Investment Funds

The Code on Disclosure for MPF Investment Funds has recently been revised. In particular, Part G of the revised Code on Disclosure for MPF Investment Funds sets out the requirements on the presentation of information and risk disclosure in the offering document of a registered scheme. In this connection, the Principal Brochure will be updated on 23 March 2020 for compliance with the relevant presentation standard. For the purpose of standardization, the Principal Brochure will also be re-named as the “MPF Scheme Brochure”.

This is a change relating to the presentation of the information in the offering document only, and would not result in any changes to the operation and features of the Plan.

In addition, as part of the enhancement of disclosures in the Principal Brochure, a risk factor relating to investments in the China interbank bond market through the northbound trading of the Bond Connect is added.

2. Administrative changes to the Plan

Automatic Exchange of Financial Account Information

The Inland Revenue Ordinance (“**IRO**”) provides the legislative framework for the implementation in Hong Kong of the Standard for Automatic Exchange of Financial Account Information in Tax Matters (also referred to as the Common Reporting Standard (“**CRS**”)) in Hong Kong. The CRS requires financial institutions (“**FI**”) in Hong Kong to collect information relating to account holders (including, but not limited to, tax residency and tax identification number), and report such information as relates to reportable account holders who are tax resident in Reportable Jurisdictions (as defined below) to the IRD. The information will be further exchanged with the competent authorities of jurisdiction(s) in which such account holders are tax resident under the AEOI regime. For those purposes, account holders include members and participating employers participating in the Plan.

Pursuant to the enactment of the Inland Revenue (Amendment) (No. 2) Ordinance 2019, and with effect from 1 January 2020 (“**CRS Effective Date**”), the Plan will be required to comply with the requirements of CRS as implemented by Hong Kong to collect relevant information (including but not limited to the name, date of birth, address, jurisdiction of tax residence, tax identification number, account details, account balance / value, and certain income or sale or redemption proceeds), relating to participants and prospective participants of the Plan, and to provide such information to the IRD on an annual basis (for exchange with the competent authority of the relevant Reportable Jurisdictions).

If the Plan participant is not a tax resident in any jurisdiction outside Hong Kong, the information will not be reported to IRD for transmission to any tax authority outside Hong Kong.

The CRS rules as enacted in Hong Kong require the Plan to, amongst other things: (i) register the Plan’s status as a “Reporting Financial Institution” with the IRD; (ii) conduct due diligence on accounts held in respect of Plan participants to identify whether any such accounts are reportable for CRS purposes; and (iii) report certain information relating to such accounts to the IRD. The IRD will transmit such information reported to it to the competent authority of the jurisdictions with which Hong Kong has activated exchange relationships under AEOI (the “**Reportable Jurisdictions**”). Broadly, CRS contemplates that Hong Kong FIs should report on: (i) individuals or entities that are tax resident in a Reportable Jurisdiction; and (ii) certain individuals who are tax resident in a Reportable Jurisdiction and who participate in the Plan through interposed entities (i.e., Controlling Persons as defined in section 50A of the IRO). Under the IRO, details of Plan participants, or where such Plan participants are not natural persons, details of the Controlling Persons of such Plan participants (including the relevant information of the same as referred to above) may be reported to the IRD, and by extension exchanged with the competent authority of the relevant Reportable Jurisdiction(s).

If a Plan participant does not provide the required documentation or information (including a self-certificate) or fails to take action as is required by the Trustee and / or the Sponsor within the time period specified, the Trustee and / or the Sponsor (i) for current Plan participant, may report the relevant account information based on indicia identified pursuant to the due diligence it has conducted in accordance with the requirements of the CRS regime and, for applicant applying to become a Plan participant, may not be able to have the application processed or (ii) take such other action as permitted under applicable laws and / or the governing rules of the Plan.

From the CRS Effective Date, each applicant applying to become a Plan participant and each current Plan participant will be required to, as and when requested by the Trustee and / or the Sponsor, provide in a format acceptable to the Trustee and / or the Sponsor any such documentation or other information as is reasonably requested by the Trustee and / or the Sponsor and as is necessary for the Trustee and / or the Sponsor to discharge its due diligence, reporting or other obligations under any law or regulation applicable to the Plan in any jurisdiction (including but not limited to any law or regulation relating to AEOL). Failure to do so by an applicant applying to become a Plan participant may result in the processing of the application being delayed and / or even rejection of the application. Further, each Plan participant is under an obligation to: (i) inform the Trustee of any change in circumstances which affects his / her tax residency status or causes the information contained in a self-certificate to be incorrect and provide the Trustee with a suitably updated self-certificate within 30 days of such change in circumstances; and (ii) otherwise comply with any registration, due diligence and reporting obligations imposed from time to time by the laws of Hong Kong or any other jurisdiction (including but not limited to any law, rule and requirement relating to AEOL), including such obligations that may be imposed by future legislation.

In accordance with the applicable laws and regulations in Hong Kong, the Trustee, the Sponsor and / or their agents may report or disclose the Plan participant's information (and / or information pertaining to Controlling Person(s) of a Plan participant) to the IRD, which will as a matter of course exchange the same with the competent authority of the relevant Reportable Jurisdiction(s).

Members may also refer to the set of FAQs in relation to AEOL on the Trustee's website (www.bcthk.com). The information provided herein and on the Trustee's website in relation to CRS / AEOL is of a general nature only and is not intended to serve as a basis for decision making. It is for information purposes and does not constitute legal advice. Each participant and prospective participant of the Plan should consult its own professional advisor(s) on the administrative and substantive implications of the CRS / AEOL on its current or proposed investment in the Plan and the relevant constituent fund.

3. General

The Principal Brochure will be revised to reflect the relevant changes set out above. The Trust Deed of the Plan will be revised by way of a Tenth Supplemental Deed to reflect the changes set out above where applicable. The changes described in this document are in summary form only. Members should review the Principal Brochure (as revised) for further details on the changes made.

The Principal Brochure as amended will be available at www.bcthk.com or may be obtained by calling the Member Hotline at 2298 9333. Copies of the Trust Deed together with its supplemental deeds may be obtained from the Trustee at a reasonable cost or may be inspected free of charge at any time during normal business hours on any day (excluding Saturdays, Sundays and public holidays) at the offices of the Trustee at 18/F, Cosco Tower, 183 Queen's Road Central, Hong Kong.

Should you have any enquiries regarding the changes, please contact the Employer Hotline at 2298 9388 or the Member Hotline at 2298 9333.

Yours faithfully,
Bank Consortium Trust Company Limited
銀聯信託有限公司

This is a computer-generated letter and no signature is required.